



ColorCloud

HAMBURG

15. - 17. APRIL 2026

Beyond Black & White: A **Colorful Take on Transferable Skills**



Máté Tóth

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THANK YOU! 

Platinum



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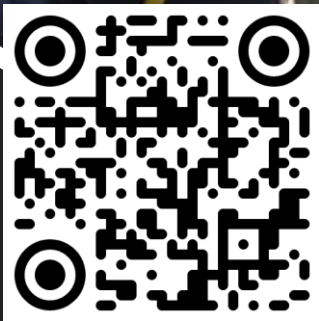


WIFI



Afterparty





Máté Tóth

Intelligent Automation & AI Architect @ Xebia
MVP | MCT

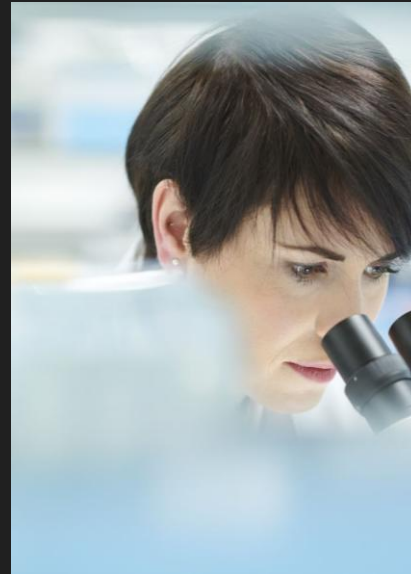
Hungarian in Switzerland

Power Platform, Copilot, human in tech,
simplicity, volunteering, community,
multi-passionate.

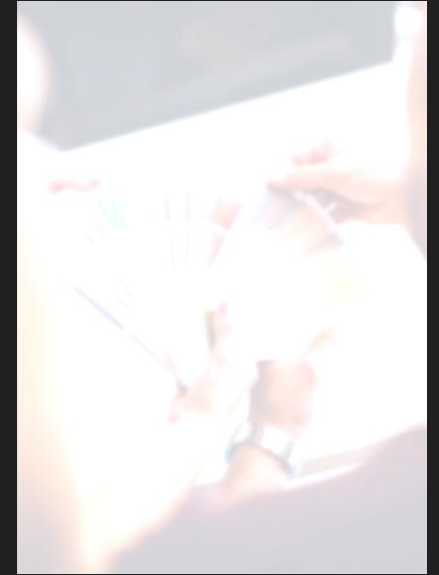
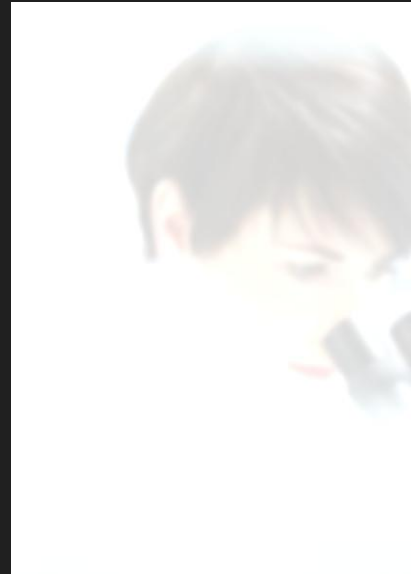
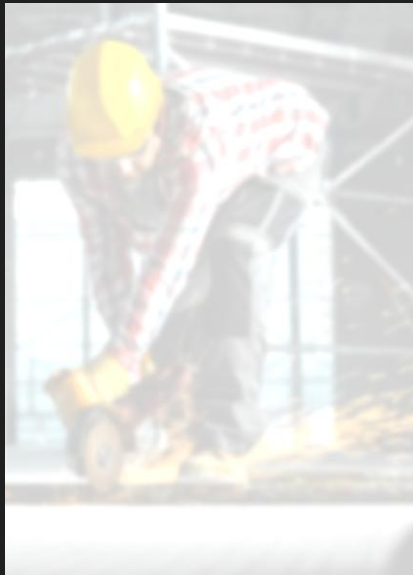


#ColorCloudSpeaker 

Transferable skills / hidden talents



Transferable skills / hidden talents



Transferable skills / hidden talents



What's your
hidden skill?

What is multi-passionate?

Multi-passionate
=
Multi-skilled



Schellenberg, B.J.I., Bailis, D.S. Can Passion be Polyamorous? The Impact of Having Multiple Passions on Subjective Well-Being and Momentary Emotions. J Happiness Stud 16, 1365–1381 (2015)



Multi-passionate

Scanner

Generalist

Jack of all trades

Polymath

Renaissance
person

Versatilist

Multipotentialite

T-shaped
individual

Slash careerist

Eclectic

Interdisciplinary
thinker

Omnivore

Serial specialist

Identifying Transferable Skills

- Self-reflection
- Feedback
- Past experiences



Activity



In pairs, 2 mins each

Find out the most things about each other:

professional background, hobbies, skills from passions

Time is up!



The role of diverse backgrounds

Diverse Backgrounds
=
Creative Solutions



STORYTIME



E2EC 70-20-10 Learning Framework



Job profile selector

Select Capabilities

70:20:10 Overview

E2EC Capability Matrix

HR Development Support



E2EC
70:20:10

Development Support Framework

F20 E2EC
Functional trainings

What is 70:20:10?

Select job profile

Select capability

Back to welcome page

Guided tutorial

E2EC Capability Framework

Enterprise Operations
Learning mapping



Activity – again!

In pairs – 2 mins each

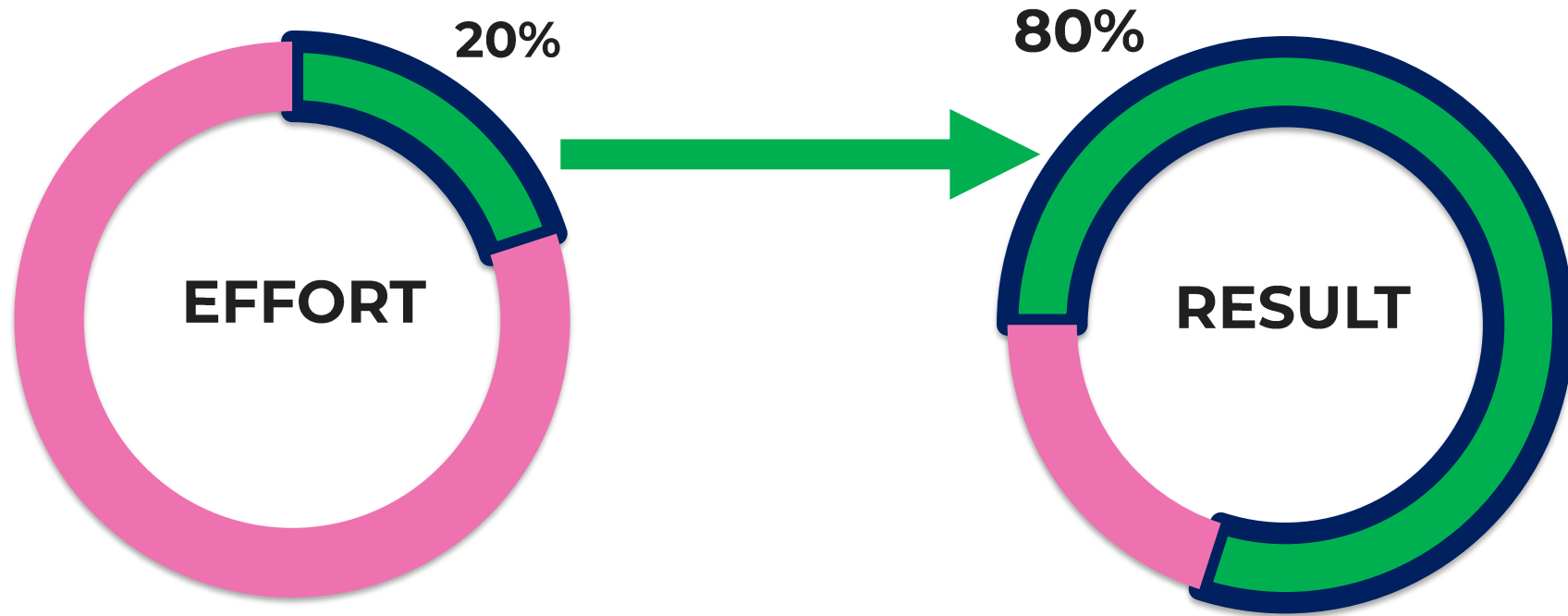
How your partner's skills can be better utilized in their current business area?



Time is up!



The Pareto Principle and Passion Projects



Unlocking the potential

Graphic Design

Technical Writing

Teaching and Training

Data Analysis

Project Management

Writing and Communication

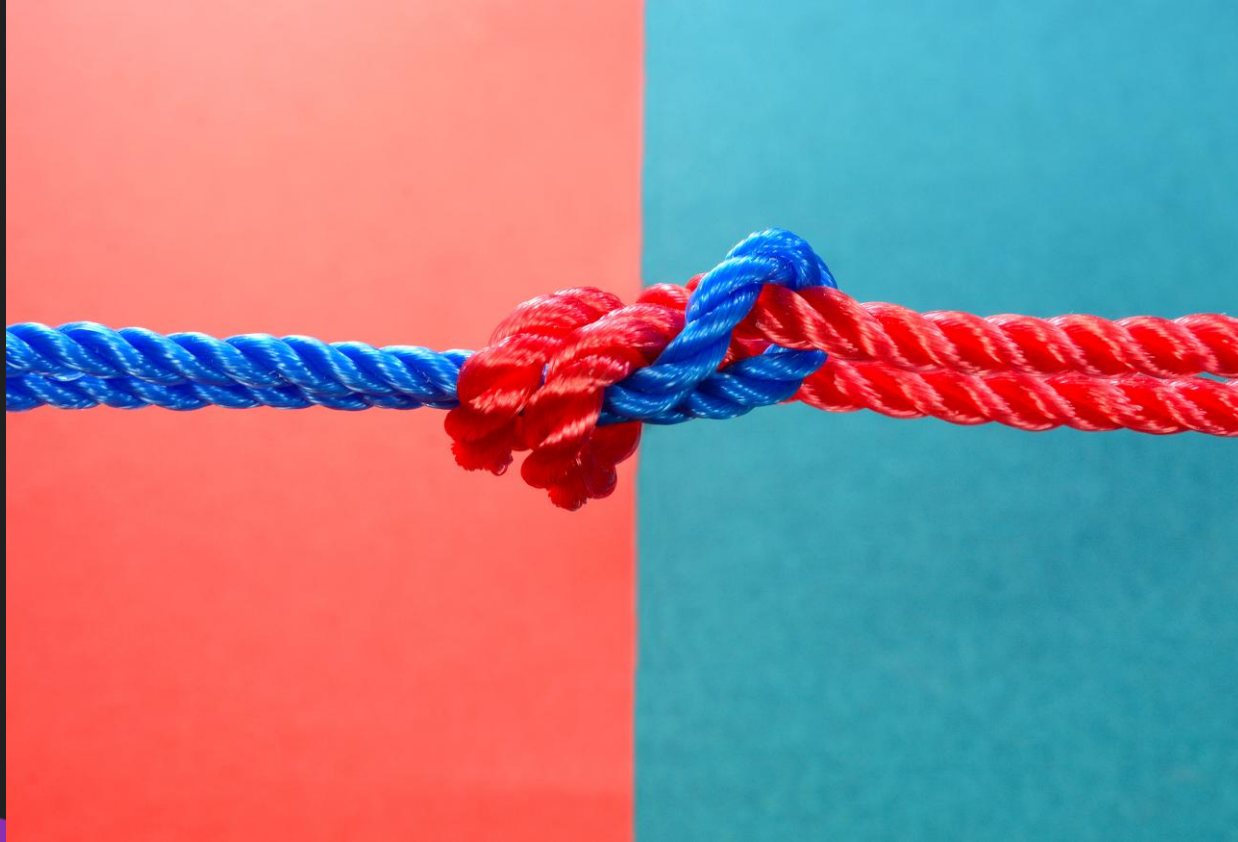
Psychology and Art

Finance

HR

Coaching

Teamwork and cross-functional collaboration



STRONGER
TOGETHER

Final activity



Take your phone / pen & paper out

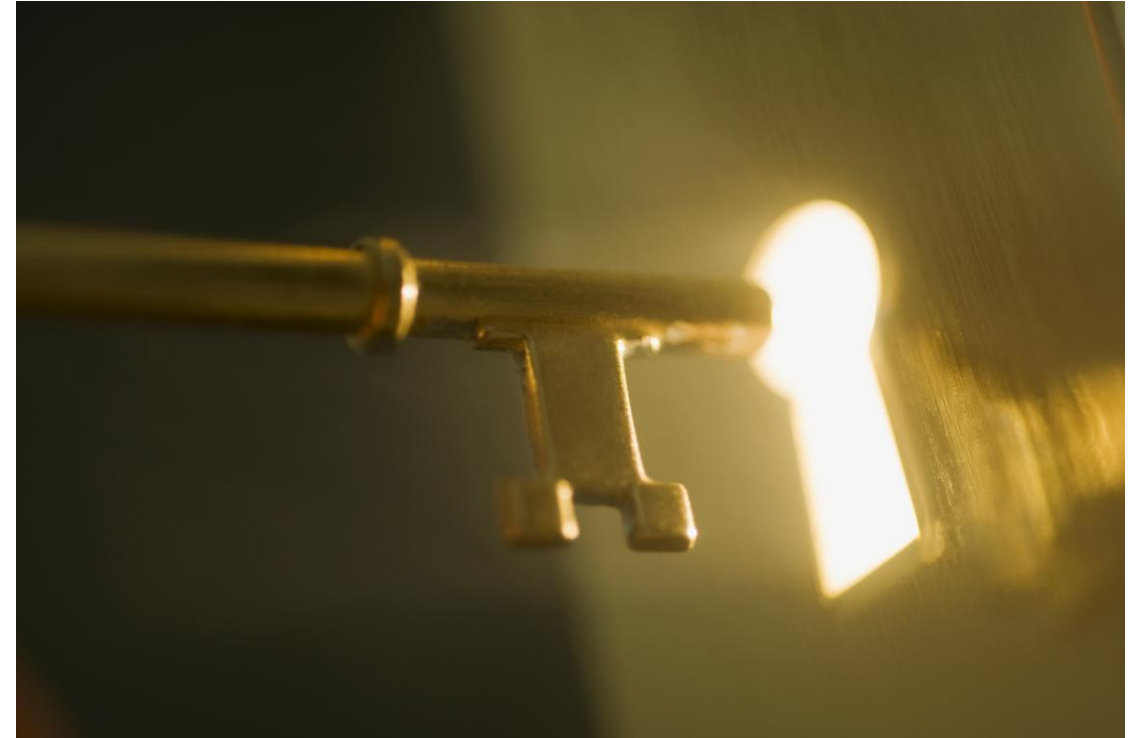
- Identify a skill you wish you could use more in your work.
- Your challenge for today: Find one way to utilize this skill in this quarter of the year and take action!

Key Takeaways

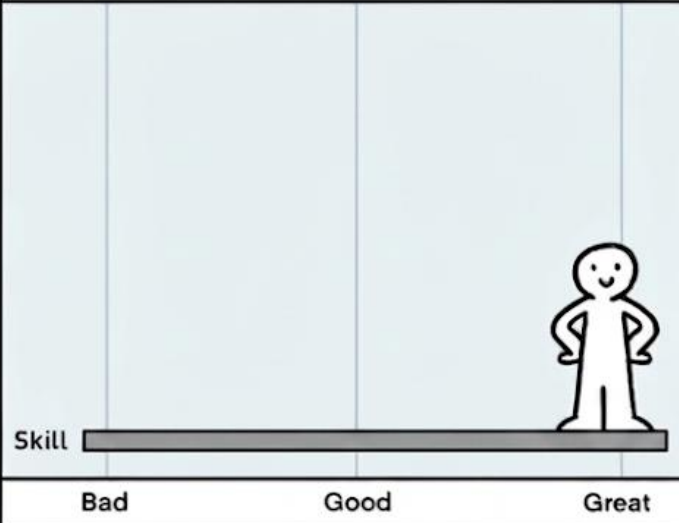
Leverage everyday skills

Dedicate time to passion projects

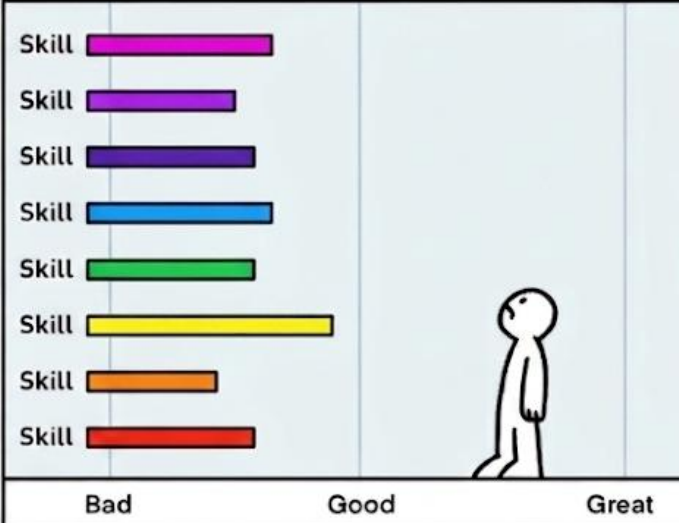
Diverse Skills Lead to Innovation



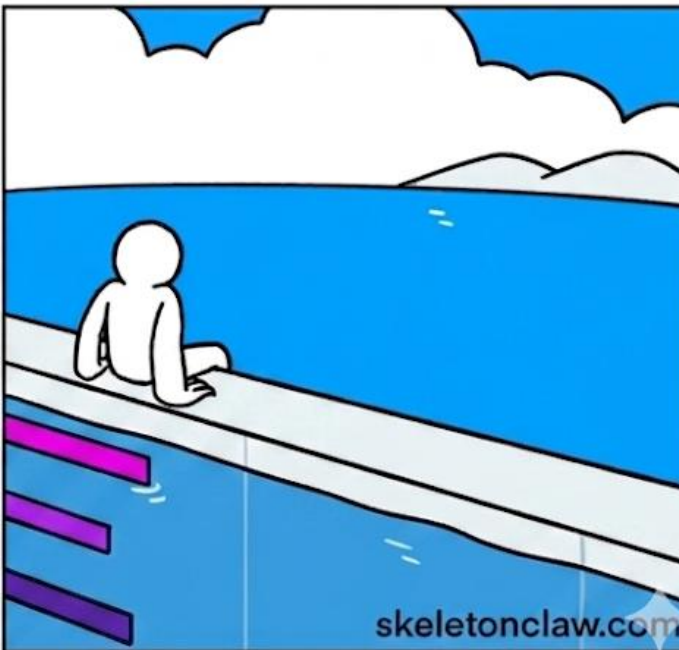
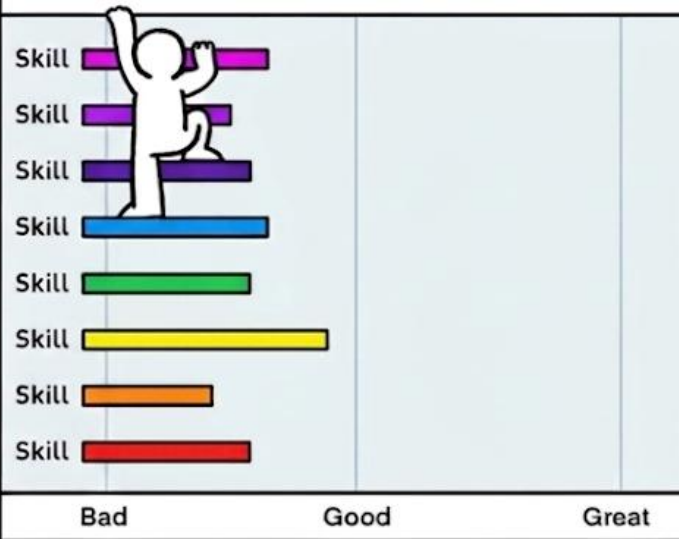
You can achieve true greatness if you focus fully on one thing



If you have too many interests you'll never reach your full potential



Wait, where the fuck are you going?



„A presentation without a quote is a bad presentation“

Benedikt Bergmann

I look forward to
connecting!





ColorCloud

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